



APPLICATION FOR EMPLOYMENT

The greensman

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THE GREENSMAN is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, age, religion or religious creed, non-job related disability or the use of a guide or support animal due to deafness, blindness or physical disability, national origin, ancestry, gender or veteran status or any other characteristic protected under Federal, State or local law.

This application shall be considered active for a period not to exceed 90 days. Any applicant wishing to be considered for employment beyond this time period should complete another application at the end of that period.

Personal Information	
Name (Last, First, Middle)	Date of Application
Have you ever worked under another name? If so, enter below:	
Present Address (Street, City, State, Zip)	Telephone Number with Area Code
Permanent Address (If same as above, enter "same")	Telephone Number with Area Code
Are you available to work: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Overtime <input type="checkbox"/> Temporary	Date Available
Days/Hours available to work :	
Salary Requirements	

General Information		
Please check yes or no:	Yes	No
If you are under 18 years of age, can you provide required proof of your eligibility to work?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a valid driver's license? (Answer only if driving is a job requirement)	<input type="checkbox"/>	<input type="checkbox"/>
May we contact your present employer?	<input type="checkbox"/>	<input type="checkbox"/>
Have you been convicted of a felony within the last five years?	<input type="checkbox"/>	<input type="checkbox"/>
If yes, please describe: _____		
<i>Note: A conviction record is not an automatic bar to employment. A conviction will be considered only in relation to specific job requirements. An applicant shall be notified if an adverse decision was based on conviction data.</i>		

Training and Skills
Special training, skills or experiences related to the position applied for which you feel may especially qualify you for work with our company:
List machinery you operate (Bobcat, Loader, Other):

EDUCATION				
Name	Location and Telephone	Course	Graduate Y/N	Degree
High School/GED				
College				
Post Graduate				

WORK EXPERIENCE (MOST RECENT)		
Name of Employer	Address of Employer	Date Employed From: To:
Telephone of Employer	Supervisor's Name and Title	Rate of Pay Start: Finish:
Position or Title	Reason for Leaving	
Description of Duties		

NEXT PREVIOUS EMPLOYER		
Name of Employer	Address of Employer	Date Employed From: To:
Telephone of Employer	Supervisor's Name and Title	Rate of Pay Start: Finish:
Position or Title	Reason for Leaving	
Description of Duties		

NEXT PREVIOUS EMPLOYER		
Name of Employer	Address of Employer	Date Employed From: To:
Telephone of Employer	Supervisor's Name and Title	Rate of Pay Start: Finish:
Position or Title	Reason for Leaving	
Description of Duties		

BUSINESS REFERENCES			
Name	Company	Address	Telephone Number
Name	Company	Address	Telephone Number
Name	Company	Address	Telephone Number
Name	Company	Address	Telephone Number

READ CAREFULLY BEFORE SIGNING BELOW
(Signature required in order to be considered for employment.)

1. I understand that THE GREENSMAN will consider any requests for accommodations of physical or mental disabilities by an otherwise qualified person at any time before or after employment begins. I understand that The greensman would appreciate as much advance notice as possible regarding request for accommodation, and that documentation of the need for accommodation might be required.
2. I understand that I may be required to submit to skills assessment(s) as a condition of my employment. Satisfactory completion of these assessments is required.
3. I understand that a background check may be performed as a condition of employment. I authorize THE GREENSMAN and or its agents to thoroughly request, receive and verify all statements and information contained in my application or resume. I release THE GREENSMAN from all liability for any damages that may result from doing so. I authorize any persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application. I release all such parties from all liability for any damages that may result from furnishing such information to THE GREENSMAN.
4. I certify that the information provided by me in this application (and accompanying resume, if any) is true and complete. I understand that any misstatement, falsification, omission or misrepresentation on this application or in any interview is grounds for refusal to hire, or if I am hired and the same is discovered thereafter, I will be separated. I understand that all information provided by me on this application or in any interview is subject to verification.
5. I understand that a satisfactory result of a pre-employment drug test may be required. If employed, I agree to submit to a drug and alcohol test at any time deemed appropriate by the Company and as permitted by applicable law. I consent to such tests, and I request that the results of such tests be disclosed to the Company, which the Company shall keep confidential. I understand that my employment or continued employment, to the extent permitted by applicable law, is contingent upon a negative drug and/or alcohol test.
6. I acknowledge that if I am employed by The greensman, my employment will be at-will, that I will be required to follow all rules and regulations of The greensman and that my employment may be terminated with or without cause, with or without notice, at the option of myself or The greensman. No one other than the president, has the authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing, either before commencement of employment or after I have become employed.
7. I certify that I have read or have had read to me, items 1, 2, 3, 4 and 5 above. I understand the contents and hereby acknowledge receipt of this information.

Signature of Applicant

Date